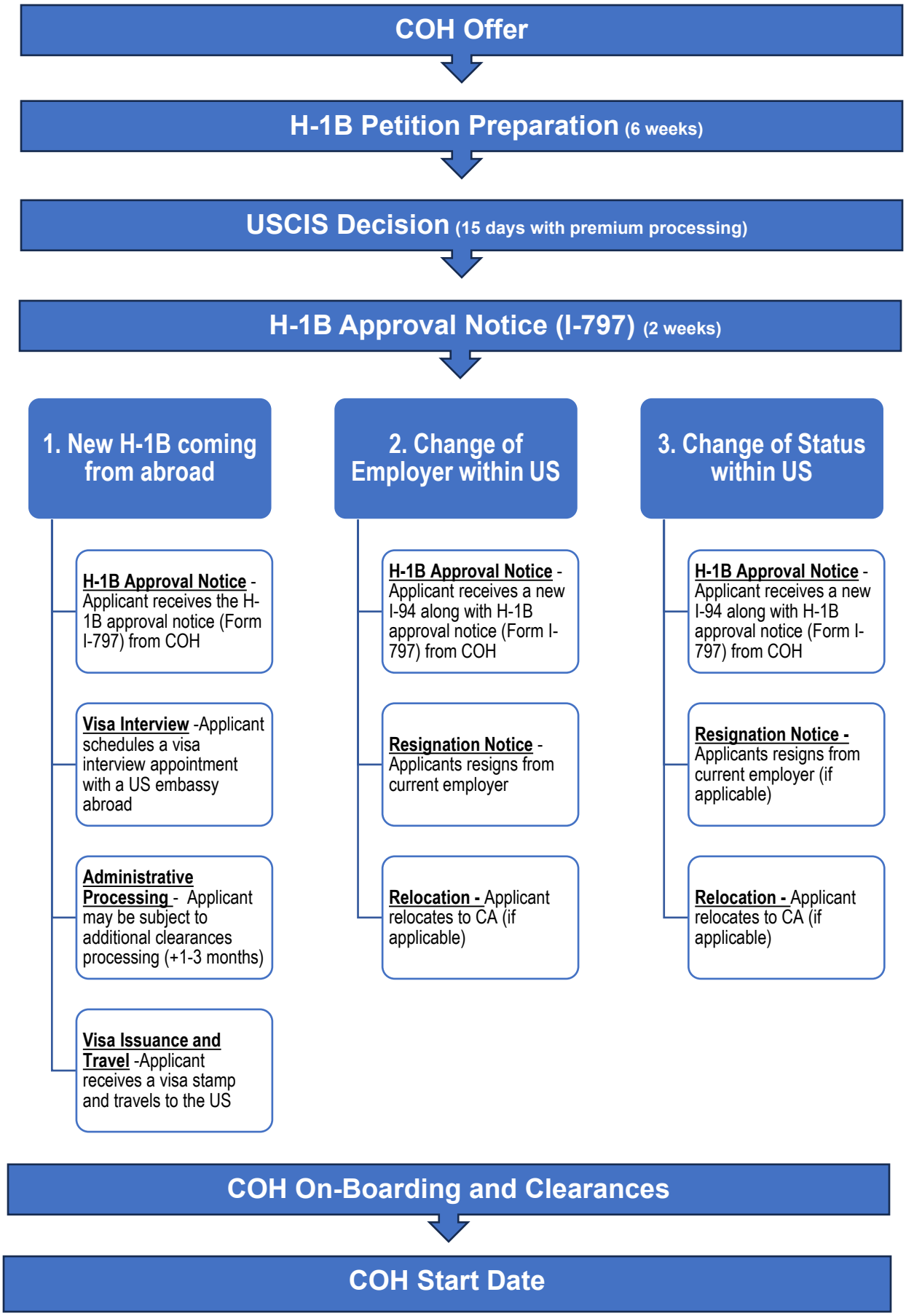
COH Offer
H-1B Petition Preparation (6 weeks)
USCIS Decision (15 days with premium processing)
H-1B Approval Notice (I-797) (2 weeks)
1. New H-1B coming from abroad
H-1B Approval Notice - Applicant receives the H-1B approval notice (Form I-797) from COH
Visa Interview -Applicant schedules a visa interview appointment with a US embassy abroad
Administrative Processing - Applicant may be subject to additional clearances processing (+1-3 months)
Visa Issuance and Travel -Applicant receives a visa stamp and travels to the US
2. Change of Employer within US
H-1B Approval Notice - Applicant receives a new I-94 along with H-1B approval notice (Form I-797) from COH
Resignation Notice - Applicants resigns from current employer
Relocation - Applicant relocates to CA (if applicable)
3. Change of Status within US
H-1B Approval Notice - Applicant receives a new I-94 along with H-1B approval notice (Form I-797) from COH
Resignation Notice - Applicants resigns from current employer (if applicable)
Relocation - Applicant relocates to CA (if applicable)
COH On-Boarding and Clearances
COH Start Date